



SRI VENKATESWARA VETERINARY UNIVERSITY
ADMINISTRATIVE OFFICE, TIRUPATI – 517 502

Proc.No.1635/BG/B1/EHS/2020

Dt.20.10.2020

Sub:- SVVU., Tirupati - Health, Medical & Family welfare – Medical Reimbursement - Employees Health Scheme – Providing cashless medical treatment to the State Government Employees, Pensioners and their dependent family members – Notification of the “Employees Health Scheme (EHS) – Orders - Issued.

- Ref: - 1. G.O.Ms.No.174, HM&FW(M.2) Dept., dated 01.11.2013.
2. G.O.Ms.No.83, HM&FW(M.2) Dept., dated 25.02.2016.
3. G.O.Ms 54, HM&FW (I.1) Dept., dt.06.05.2020.
4. Lr No. 28/SVVU NTECA/2019, dated 15.07.2020 of the SVVU Non-Teaching Central Association.
5. BOM Resolution No.1852 of the BOM held on 18.09.2020.

The Government of Andhra Pradesh have issued orders for implementation of Employees Health Scheme with effect from 05.12.2013 to provide cashless treatment to the Government employees, pensioners and their family members in empanelled Hospitals for the listed therapies which shall ipso facto replace reimbursement system under APMAI Rules 1972, with additional benefits such as post-operative care and treatment of chronic diseases which do not require hospitalization and treatment in empanelled hospitals. The Sri Venkateswara Veterinary University Non-Teaching Employees Central Association has also requested the University (ref.4) to implement the same to the Non-Teaching employees and Pensioners of the University.

The monthly contribution for the scheme is enhanced from Rs.90/- and Rs.120/- to Rs.225/- and Rs.300/- respectively as per the slabs and pay grades as specified in the GO first read above and the share of the Government and Employees/Pensioners is 50:50 as per GO 2nd read above.

The GO Nos. noted in the reference from (1) to (3) cited, Government has given clear directions with regard to coverage of the employees, Benefits covered, Financial coverage, Hospitals recognized, Hospital payments, Financing (subscription to be paid) and implementation mechanism. Accordingly, Sri Venkateswara Veterinary University has adopted the said GOs for implementation of Employees Health Scheme (EHS) to the employees/pensioners of the University in toto for their welfare as per the orders passed by the BOM vide Resolution No.1852, dt.18.09.2020.

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In the light of the G.O.Ms. No.174 of HM & FW Department, dated 01.11.2013 all University employees/pensioners who comes under the Employees Health Scheme (EHS) such employees can have treatment in all recognized hospital: nursing home which are recognized by the Govt. from time to time. Further, it was also decided to continue the existing reimbursement of medical facilities as a time gap arrangement till issue of Medical Health Cards by the Government.

Accordingly, necessary guidelines are prepared and communicating to all the Heads of the stations for implementation.

Encl: 1. ANNEXURE - I
2. ANNEXURE - II

**T.MADHAVA RAO
REGISTRAR**

To

All Associate Deans of Vety. Fishery Science and Dairy Technology Colleges.

All the Heads of Research Stations/ schemes under SVVU.

All Principals of AH/Fishery Polytechnics under SVVU.

The Officer in-charge Veterinary Hospital, Visakhapatnam.

CC to Programme Coordinator, Krishi Vignan Kendra, LAM Farm, Guntur.

CC to the Joint Registrar, Deputy Registrar, Services/Sanction and Deputy Comptroller in SVVU.

CC to Asst. Comptroller, RSZ/CAZ including Claims, Admn. Office, SVVU, Tirupati.

Copy to Assistant Comptrollers /Assistant Registrars of Admn. Office, SVVU, Tirupati.

CC. to Co-ordinator, Centre for continuing Vety. Education and Communication (CCVEC), Admn. Office, Tirupati.

CC. to Principal Scientist, AICRP on Pigs, Tirupati.

CC. to Officer I/c., Guest House, SVVU., Tirupati.

Copy to P.A to University Officers.

//F.B.O.//

M. Srinivas
20/10/2020
ASSISTANT COMPTROLLER (BG)
Ch
20/10/2020

ANNEXURE - I

The following are the guidelines for implementation of "Employees Health Scheme" (EHS) for providing cashless medical treatment to the employees/pensioners and their dependent family members of Sri Venkateswara Veterinary University.

I. BENEFICIARIES COVERED :

a) Serving employees:

- i. All regular State Government Employees. A State Government employee will have the meaning as defined under Fundamental Rules.
- ii. Provincialised employees of local bodies.

b) Retired employees:

- i. All Service Pensioners
- ii. Family pensioners
- iii. Re-employed service pensioners

II THE FOLLOWING FAMILY MEMBERS ARE ENTITLED TO AVAIL OF THE EMPLOYEES HEALTH SCHEME:

- a. Dependent Parents (either adoptive or biological; but not both);
- b. One legally wedded wife in case of a male employee /service pensioner;
- c. Husband in case of a female employee / service pensioner;
- d. Wholly dependent legitimate children (including step children and adopted children); and
- e. Dependents of family pensioners shall also be eligible as in the case of service pensioners.

III. DEPENDENCY HAS THE FOLLOWING MEANING:

- a) In case of parents, those who are dependent on the employee for their livelihood;
- b) In case of unemployed daughters, those who are unmarried or widowed or divorced or deserted; and
- c) In case of unemployed sons, those who are below the age of 25 years.
- d) Disabled Children with a disability which renders them unfit for employment.

IV BENEFITS COVERED:

i. In-Patient Treatment:

- a. The scheme will provide inpatient treatment for the listed therapies under all specialties in the empanelled hospitals.
- b. Necessary follow-up treatments of surgical or medical ailments.
- c. EHS patient requiring IP treatment in an empanelled hospital will receive cashless services.
- d. Aarogyamithra belonging to AHCT in the empanelled hospital will guide and facilitate the movement of EHS patient from the time of registration till the time of discharge.
- e. The network hospital will earmark one of their staff as EHS liaison assistant to liaise with EHS patients.

ii. Outpatient Treatment for identified chronic diseases:-

- a) OP treatment for pre-defined long-term (chronic) diseases will be provided in notified hospitals. Orders on the modalities and provision of budget to the notified hospitals will be issued separately.

V FINANCIAL COVERAGE :-

- a. The employees, pensioners and their dependent family members will be eligible for a sum of Rs.2.00 lakhs (Rupees two lakhs only) per episode of illness with no limit on the number of episodes as existing in APIMA Rules, 1972. However, in the cases where the cost of treatment exceeds Rs.2.00 lakhs, cashless treatment will continue. No network hospital shall deny the treatment in such cases.
- b. The limit of Rs.2.00 lakhs will not apply in cases where predetermined package rates are above Rs.2.00 lakhs.
- c. Chief Executive Officer, Aarogyasri Health Care Trust will settle the claims which exceed Rs.2.00 lakhs, following the standard claims settlement process after obtaining the approval of the Technical Committee constituted by the Government.

VI. HOSPITALS:

The empanelment and hospital payments is as follows:

i) Hospital Empanelment:

- a. Guidelines for empanelment of hospitals within the State and outside, preauthorization and other modalities while implementing the scheme will be in conformity with the existing standard procedures being followed by AHCT. The list of empanelled hospitals will be made available in the official website www.ehf.gov.in
- b. Any irregularities or misuse committed by the beneficiaries coming to the notice of the University will entail disciplinary action as per A.P.C.S. (CCA) Rules, 1991 and may attract penal action as per law.

ii) Hospital Payments:

- a) Payments under the scheme will be based on approved package prices.
- b) The period from the date of reporting to hospital to 10 days after the date of discharge from the hospital will be treated as part of the package.
- c) The package will include the entire range of investigations, medicines, implants, consumables, diet, post-operations / post-treatment complications and follow up care arising from the therapeutic intervention.

VII. FINANCING:

The financing arrangement for the Scheme is as follows.

- a) In the total amount of monthly contribution, 50% shall be borne by the University and 50% by the employee/pensioner as per the provisions contained in the G.O.Rt.No.83, HM & FW (1.1) Department, dt.25.02.2016.
- b) The monthly contribution of the employee/pensioner will be as per the slabs fixed according to their grades as follows:

Sl. No.	Category of Slab	Pay Grades	Scale of Pay as per RPS 2015	Enhanced Rate of Contribution of EHS
1.	SLAB-'A'	Grade -I to IV	As shown in ANNEXURE-II	Rs.225/-
2.	SLAB-'B'	Grade-V to XVII		Rs.225/-
3.	SLAB-'C'	Grade-XVIII to XXXII (including Teaching Staff)		Rs.300/-

- c) If both of the spouses are Government employees or Service Pensioner contribution by any one of the spouses is sufficient. In such a case, the applicant shall give a declaration to the effect that the other spouse is a Government employee/service pensioner, duly indicating the Employee Code/Pensioner Code of the Other Spouse.

VIII. IMPLEMENTATION MECHANISM:

The implementation Mechanism for the scheme is as follows.

- a. Aarogyasri Health Care Trust will implement the Scheme under the supervision of Government of Andhra Pradesh.
- b. A Steering Committee under the chairmanship of Chief Secretary to Government will review the implementation of the Scheme from time to time.

**T.MADHAVA RAO
REGISTRAR**

//F.B.O.//

[Handwritten Signature]
20/10/2020
ASSISTANT COMPTROLLER (BG)
[Handwritten Signature]
20/10/20

ANNEXURE-II

SCHEDULE - I

[See Rules 2 (4), 3(1) and 3 (2)]

Grade	REVISED SCALE - 2015 (Rupees)
Master Scale	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-110850 (80)
I	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-40270 (40)
II	13390-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-41380 (40)
III	13780-390-14170-430-15460-470-16870- 510-18400-550-20050-590-21820-640- 23740-700-25840-760-28120-820-30580- 880-33220-950-36070-1030-39160-1110- 42490 (40)
IV	14600-430-15460-470-16870-510-18400- 550-20050-590-21820-640-23740-700- 25840-760-28120-820-30580-880-33220- 950-36070-1030-39160-1110-42490-1190- 44870 (40)
V	15030-430-15460-470-16870-510-18400- 550-20050-590-21820-640-23740-700- 25840-760-28120-820-30580-880-33220- 950-36070-1030-39160-1110-42490-1190- 46060 (40)
VI	15460-470-16870-510-18400-550-20050- 590-21820-640-23740-700-25840-760- 28120-820-30580-880 -33220-950-36070- 1030-39160-1110-42490-1190-46060- 1270-47330 (40)
VII	16400-470-16870-510-18400-550-20050- 590-21820-640-23740-700-25840-760- 28120-820-30580-880-33220-950-36070- 1030-39160-1110-42490-1190-46060- 1270-49870-(40)
VIII	17890-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950 (40)
IX	18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-55410 (40)
X	19500-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330 (40)
XI	21230-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-(40)
XII	22460-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-66330 (40)
XIII	23100-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990 (40)
XIV	24440-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660 -67990-1760-71510 (40)
XV	25140-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270 (40)

XVI	26600-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-77030 (40)
XVII	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910 (38)
XVIII	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930 (38)
XIX	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970 (38)
XX	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-87130 (35)
XXI	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (35)
XXII	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-93780 (33)
XXIII	42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-96110 (32)
XXIV	46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-98440 (30)
XXV	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770 (28)
XXVI	52590-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-103290 (27)
XXVII	56870-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810 (25)
XXVIII	61450-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810 (22)
XXIX	66330-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-108330 (20)
XXX	73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-108330 (16)
XXXI	80930-2020-84970-2160-91450-2330-100770-2520-110850 (13)
XXXII	87130-2160-91450-2330-100770-2520-110850 (10)